



COOKIE POLICY

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site.

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

We use the following cookies:

- **Analytical or performance cookies.** These allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily.
- **Targeting cookies.** These cookies record your visit to our website, the pages you have visited and the links you have followed. We will use this information to make our website and the advertising displayed on it more relevant to your interests. We may also share this information with third parties for this purpose.

You can find more information about the individual cookies we use and the purposes for which we use them in the table below:

Cookie Title Cookie Name	Purpose	Expiry
Statistics Cookies		
_at.hist.#	This cookie is used by the social sharing platform AddThis to store the users usage history	Persistent
_ga _gid	These cookies registers a unique ID that enable us to understand how you use the website	2 Years 1 day
_gat	This cookie is used by Google Analytics to throttle the request rate	1 day

Marketing Cookies		
_atuvc _atUvs _at.cww at-lojson-cache-# at-rand xtc	These cookies allow you to share content of our site with social media platforms through AddThis.	13 months 1 day Persistent Persistent Persistent 13 months
loc	This Cookie allows us to determine through AddThis how users who share information with each other are geographically located	13 months
uvc	This cookie detects how often the social sharing service AddThis encounters the same user.	13 months
_fbp fr	These cookie is used by Facebook to deliver a series of advertisement products to you.	3 months 3 months
bcookie bizID bscookie lidc UserMatchHistory	These cookies are used by LinkedIn for tracking the use of embedded services, track visitors on multiple websites, remember your selected language of a website and present relevant adverts to you based on your interaction.	2 years 29 days 2 years 1 day 29 days

You can block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. However, if you use your browser settings to block all cookies (including essential cookies) you may not be able to access all or parts of our website.